



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

REF. NO.

MMPL/HR/01

Issue No./Date

00/30.06.2024

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Aim: –

Aim is to create guidelines to add value in the society through CSR initiatives, to promote sustainable growth for the society considering needs of the society, environmental issues to fulfill its role as a responsible corporate.

Policy Objectives: –

- To design, monitor and execute CSR project in an economically, socially and in a sustainable manner in recognition of social, economic and environmental needs of the community.
- Generate Goodwill for the company in the society.
- As per section 135 of the Companies Act, 2013.
- Reference guideline – ISO 26000
- Reference guideline developed by GRI (Global Reporting Initiative).

CSR committee –

Managing director will head the committee, the other members should include

GM finance.

Head HR –All Units,

Head environmental & safety,

Management representative,

Head purchase- all units.

Other invitee members

Procedure: –

The committee will select CSR projects out of listed projects suggested by management, employees, union or NGO's. The selection criteria will be based on scheduled VII of the Act. Committee will regularly identify resources required like funds, manpower or other resources and time required to complete the project. The selection criteria will be based on needs and importance of the project in view of community, environment and social aspect of implementation of the project and government laws and regulations, needs



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and impact assessment. Committee will decide implementation schedule, flow of fund, monitoring and measuring mechanism.

Based on the project teams will be assigned for each project based on expertise and requirement of the project. During the execution of project the committee can amend or modify project or cancel the same at any time.

After project is completed the result will be compared with the objectives. Feedback will be taken from all stakeholders to evaluate and modify CSR execution mechanism.

Awards will be given for significant contribution by individuals.

Communication of this Policy: -

1. Training.
2. Notice board.
3. Company Web site.
4. Joining of new employee.
5. Company web site

Committee Members -

Sr. No.	Members Name	Designation	Mail ID
01	Mr. Prasad Mantri	MD	prasad@mantrimetallics.com
02	Mr. Vinay Karmalkar	Finance Head	finance@mantrimetallics.com
03	Mr. Milind Kulkarni	HR Consultant	mbkulkarni@mantrimetallics.in
04	Mr. Siddhi Pednekar	Admin Officer	siddhi.mmpl@gmail.com
05	Mr Swapnil Kamble	HR Officer	swapnil.kamble@mantrimetallics.in
06	Mr. Santosh Mohite	Transport Officer	---