



**HEALTH AND SAFETY (H&S) POLICY`**

<b>REF. NO.</b>	MMPL/H&S/P 01	<b>Issue No./Date</b>	00/30.06.2024
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**Aim:**

The aim of health & safety policy is to design & maintain health & management system in accordance with government laws and use of best practices available to create safe and healthy atmosphere in all units of MMPL, its contractors, consultants, visitors and suppliers.

Health and safety is and shall remain our core value. We believe in visible leadership and accountability for health and safety at all levels and throughout our organisation.

**Objective:**

- Provide healthy, safe and secure work condition for own, contractors, visitors or supplier partners.
- Comply with applicable statutory, regulatory, industry and corporate requirement.
- Empower all employees including contract employees to stop any unsafe work.
- Maintain healthy and safe environment to achieve goal of zero accidents.
- Review periodically on effective implementation of the policy and make necessary changes and as necessary.
- Periodic health check up of all employees.

**Recruitment of safety officer –**

Management shall appoint safety officer having required qualification as per the law with sufficient experience of working as safety officer in a reputed company. He will directly be reporting to Managing Director.



# MANTRI METALLICS PVT.LTD.

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### Unsafe Condition Reporting:

Employees or other stakeholders can report unsafe conditions to HOD or safety officer or safety committee either orally or in written application or through email or using suggestion box.

Safety officer along with HOD to make an action plan and implement in stipulated timing.

### Review of policy:

Policy will be review after every three year to accommodate in laws, new concepts, new technology, global vision and expertise.

The responsibility for compliance with this Policy and for its revision belongs to Safety Officer - Mr. Uttam Dongre.

And also responsible for communicating policy statement to all stakeholders.

Safety Committee –

Sr. No.	Members Name	Designation	Mail ID
01	Mr. Uttam Dongale	Safety Officer	uttam.dongale@mantrimetallics.in
02	Mr. Milind Kulkarni	HR Consultant	mbkulkarni@mantrimetallics.in
03	Mr. Sunil Bhat	MR	sunil.bhat@mantrimetallics.com
04	Mr. Swapnil Kamble	HR Officer	swapnil.kamble@mantrimetallics.in